

Substitute Teacher (Grades 6-12)

New Roots Charter School

At New Roots Charter School, each teacher is an essential member of an interdisciplinary, grade-level team charged with providing students with meaningful educational experiences consistent with the school's mission, vision and charter as a model of education for sustainability and justice. To learn more about New Roots Charter School, visit our web site at www.newrootsschool.org.

Substitute Teacher Essential Responsibilities:

- Effectively instruct students in assigned content area(s) with the overall goal of engaging student learning.
- Direct the learning procedure in the direction of accomplishing curriculum objectives and goals as implied in the lesson plans for projects, lessons or units assigned.
- Make use of instructional procedures and materials which are most suitable for attaining lesson goals.
- Maintain the school's student management policies and procedures (i.e. attendance records, etc.) and report to the school administrators when necessary.
- Maintain effective supervision and discipline in the classroom.
- Work with other teachers, support personnel and administrators to address and resolve student issues.
- Provide necessary accommodations and modifications for growth and success of all students.
- Abide by all state and federal mandates in reporting sexual or physical abuse and neglect.
- Ensures that student conduct conforms to the school's standards and policies, and establishes and maintains standards of student behavior needed to achieve a functional learning atmosphere in the classroom.
- Ensure a sustainable relationship with parents, pupils, school personnel and members of the public by communicating in a confidential, polite and refined manner.

Additional Duties:

None

Equipment:

Uses standard office equipment such as personal computers, printer, copy and fax machines, and telephone.

Travel Requirements:

None

Knowledge, Skills, Attitudes, and Abilities:

- Excellent verbal and written communication skills.

- A commitment to high expectations for self, students and staff team.
- Comfortable practicing differentiated instruction in the classroom, teaching grades 6-12 with widely differing ability levels among the student body.
- Willing to use the world and region as your textbook.
- Interested in having life-changing relationships with students that are empathetic, supportive, challenging, and meaningful.
- Experience in project-based teaching and learning.
- Up-to-date knowledge of educational technology and applications.
- Ability to engage in self-evaluation with regard to performance and professional growth.
- Ability to establish and maintain cooperative working relationships with others contacted in the course of work.

Physical and Mental Demands, Work Hazards:

Works in standard office and school building environments.

Qualifications Profile:

- Passion and skills to create a school that stands apart from other public schools: a learning environment that is highly motivating, supportive, and rigorous.
- Willing to work within public school requirements for positive change.
- Experience with and commitment to working with racially, culturally, ethnically and economically diverse populations.

Certification/License:

Certificate in teaching or substitute teaching a plus but not required.

Education:

- Education degree preferred.
- Associates or Bachelors Degree

Experience:

Successful prior teaching experiences in secondary and/or alternative education are a plus.

Pay:

\$20/hour.

Contact:

careers@newrootsschool.org